Risk-based concept for carcinogenic substances
developed by the Committee for Hazardous Substances

From limit-value orientation to an action-oriented approach

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Foreword

After an intensive discussion between the social partners, labour inspectors of the Länder and occupational accident insurance funds (Berufsgenossenschaften BG) as well as other experts, the Committee for Hazardous Substances (AGS) developed a "Risk Concept for Carcinogenic Substances" with the particular aim of concretising the requirement to minimise exposure set out in the German Ordinance on Hazardous Substances.

The risk concept will replace the former technology-based approach. In addition to the existing system based on occupational exposure limit values and procedure and substance-related criteria, it introduces a large number of new assessment criteria and a graduated system of risk control measures. The aim is to ensure transparency and provide planning and legal certainty to inspection services.

By means of the "Announcement 910 on Hazardous Substances 'Risk figures and exposure-risk relationships in activities involving carcinogenic hazardous substances'' and TRGS 400, the risk concept has been incorporated into the regulations related to the Hazardous Substances Ordinance. Now it will be applied and further tested in the framework of practical risk assessment.

This practice overview aims at ensuring a greater diffusion of the risk concept and intends to support its test phase. A feedback on your experience would be welcome and help the Committee for Hazardous Substances (AGS) further develop the risk concept in view of incorporating it into the Hazardous Substances Ordinance by 2015 at the latest. Thank you very much!

Dr. Martin Kayser, BASF SE
Chairman of AGS

Dr. Martin Henn, BAuA
AGS Bureau
The risk-based concept for carcinogenic substances

Introduction

In their daily professional activities, employees are exposed to certain risks including contact with dangerous substances, the risk of injuries caused by machinery, noise, biomechanical stress or illness attributable to stress. Often, it is impossible to reduce the existing risk to zero; a certain residual risk will remain. Nevertheless, the primary goal is to make the situation at the workplace as safe as possible.

In the case of non-carcinogenic hazardous substances, the maximum permitted concentration workers may be exposed to at the workplace is defined by occupational exposure limits (OELs). OELs were introduced by an amendment of the Hazardous Substances Ordinance (GefStoffV) in 2005 replacing the former maximum allowable concentrations (MAC).

The occupational exposure limit defines concentration of a substance (in the form of gas, vapour or airborne particles) to which employees may be exposed at their workplace without harming their health, even if exposure to the substance occurs repeatedly or over a long period. These limit values are also referred to as "health-based" values. However, OELs can only be defined for substances for which animal studies have shown a concentration threshold below which no harmful effect occurs.

As a threshold of effect cannot normally be determined for carcinogenic substances (i.e. there is no concentration at which the substance is entirely safe), OELs were not specified for these substances. However, in order to minimise the risk for employees the so-called Technical Guidance Concentrations (TRC) were applicable until 2004. In contrast to OELs, Technical Guidance Concentrations (TRC) are not health-based but oriented on the best available technology (state of the art) and therefore do not provide full protection against damage to health. The TRC of a carcinogenic substance was defined as the lowest possible concentration of the substance (in the form of gas, vapour or airborne particles) that can be (reasonably) achieved in accordance with the state-of-the-art.

Weaknesses of the old concept

TRC limited the risk for employees but could not totally exclude a variable (unknown) residual risk. Another disadvantage was that in practice the health-based OELs and the technology-based TRC were perceived to be "equally safe". The main focus was on compliance with both values. However, in the case of the TRC, the legislator required employers to continue minimising exposure, where this was technically feasible, even if the actual values were below the applicable TRC. Exposure was to be reduced continuously in line with technological progress. In practice, companies were often slow to meet this requirement. Particularly in the case of workplaces
where exposure levels remained below the TRC, there was little incentive for employers to reduce exposure still further, even if it were technically practicable.

A further disadvantage was a lack of transparency, because a "residual risk" for employees to develop cancer existed even in the case of compliance with the TRC. However, the level of residual risk and the likelihood of illness strongly vary from substance to substance (depending on their carcinogenic potential). These differences were not reflected in the TRC values. Consequently, there was a lack of comparability and the substance-related residual risk was not clearly identified. With the amendment of the Ordinance on Hazardous Substances in 2005, the TRC ceased to be in force. Instead, the Committee for Hazardous Substances (AGS) developed a new, risk-oriented concept for assessing the risks associated with exposure to carcinogenic substances. The concept, which is currently being tested in practice, focuses in a more transparent manner on the residual risks associated with individual substances.

**Strengths of the new risk concept for carcinogenic substances**

The novelty of the risk concept - where it differs fundamentally from the former TRC concept - lies in its graduated approach: the higher the level of exposure to a carcinogenic substance and the associated residual risk, the higher the pressure to minimise exposure. Thus, the concept provides a uniform, consistent and clear criterion for comparing and assessing workplace exposure and the urgency of putting in place additional measures for its minimisation.

**Basic principles**

In accordance with the well-known traffic-light-model, the risk concept first defines three risk areas - high, medium and low (red / yellow / green).
The boundary between high risk (red area) and medium risk (yellow area) is referred to as tolerable risk. The tolerable risk defines the concentration level of a substance up to which a residual risk of 4:1000 is tolerated, meaning that, statistically, 4 out of 1000 persons exposed to the substance throughout their working life will develop cancer. This value roughly corresponds to the risk of an agricultural worker to be killed in an accident or the risk of a non-smoker who is not exposed to hazardous substances at work to develop lung cancer. Above the tolerance risk, employees should not be exposed at all (or only for a short period).
Ausschuss für Gefahrstoffe (AGS)

Toleranzrisiko

- Konzentration eines Stoffes, mit einem Restrisiko von 4 : 1000
- Dieser Wert entspricht in etwa dem Risiko eines beruflich unbelasteten Nichtrauchers an Lungenkrebs zu erkranken.
- Oberhalb der Toleranzrisiko-Schwelle sollten Arbeitnehmer auf keinen Fall (oder nur kurzzeitig) exponiert werden.

Toleranzrisiko = Gefahrenschwelle

(Übersetzung s. ppt Folien)

The boundary between medium risk (yellow area) and low risk (green area) is referred to as acceptable risk. The acceptable risk defines the maximum concentration of a substance up to which a residual risk of 4:10,000 is tolerated during an initial phase (until 2013, during the phase of the concept's introduction), meaning that, statistically, 4 out of 10,000 persons exposed to the substance throughout their working life will develop cancer. Beginning in 2013 until 2018 at the latest, the risk will be reduced to 4 out of 100,000 cases.

This corresponds to the risk of cancer outside the workplace ("remaining general environmental risk"). In the case of activities in the range of medium risk (below tolerable risk, but above acceptable risk) exposure must be continuously reduced further. The concept lists a detailed catalogue of suitable measures.

In the area below the acceptable risk, employers are not for the time being obliged to put in place additional protective measures.
Akzeptanzrisiko

- Bis 2013 wird es übergangsweise 4 : 10.000 betragen, da zurzeit eine weitere Absenkung vielfach nicht möglich erscheint.
- Ab 2013 bis spätestens 2018 wird es auf 4 : 100.000 verringert.
- Damit entspricht es der Krebswahrscheinlichkeit außerhalb des Arbeitsplatzes („allgemein verbleibendes Umweltrisiko“).

Akzeptanzrisiko = Besorgnisschwelle

(Übersetzung s. ppt Folien)

Application of the concept to individual substances (identification of subject-specific risk)

First of all, the actual risk must be identified for every substance in order to determine whether exposure is in the range of high, medium or low risk. For example, an employee who is daily exposed to a concentration of 1mg/m³ could have a risk of cancer of 1 out of 1000 (high risk) or only 1 out of 10,000 (low risk), depending on the effective strength of the substance. The derivation of so-called substance-specific exposure-risk-relationships makes it possible, on the basis of suitable data, to determine for every substance the statistical probability of employees developing cancer after known exposure of 8 hours per day over a working life of 40 years.
The methodology is described in a comprehensive "Guide for the quantification of cancer risk figures after exposure to carcinogenic hazardous substances for establishing limit values at the workplace". Normally, exposure-risk relationships are based on data from animal studies but they may also be derived from human data. The derivation of exposure-risk-relationships takes account not only of the carcinogenic potential of a substance but also includes other hazard potential (as for example in the case of acrylamide). However, the establishment of exposure-risk-relationships for all carcinogenic substances is likely to be quite a lengthy process. Just as a reminder: At the end of 2004, TRC were in force for 70 substances. Currently, there is a list of priorities containing 30 substances for which exposure-risk-relationships have been derived or still need to be derived.

Application of the risk concept to activities involving hazardous carcinogenic substances - the concept of graduated risk control measures

A comparison between the exposure level at the workplace and the derived substance-specific "acceptable" and "tolerable" concentrations determines the necessity and urgency of protective measures according to a graduated concept. The concept lists 19 individual measures classified into five categories (administration, technology, organisation, occupational medicine and substitution). The extent to which these measures are obligatory depends on the respective risk area. For example: respiratory protection is obligatory in the case of activities involving respirable carcinogenic substances in the high risk area; in the area of medium risk respiratory protection must be prescribed if exposure limits are exceeded for short
periods and must at least be offered (decision left to employees) in all other cases. In
the green area of low risk, respiratory protection does not need to be prescribed or
offered. The principle is: the higher the risk, the more stringent the requirements as to
the measures to be put in place. Thus, the substitution of a hazardous substance is
obligatory in the case of high risk (if alternatives are available), whereas in the area of
low and medium risk technical feasibility and proportionality may also be taken into
consideration.

Employees are to be informed of the outcome of the risk assessment in the course of
their safety and health training at the workplace. It must be clarified that different
activities may be associated with different risks and consequently must give rise to
different safety measures. The specific measures to minimise exposure must be
documented in the company and must be communicated in a transparent manner.

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**Gestuftes Maßnahmenkonzept**

(Auszug aus BekGS 910)

<table>
<thead>
<tr>
<th>Maßnahme</th>
<th>Niedriges -</th>
<th>Mittleres -</th>
<th>Hohes Risiko</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Administrativ</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Behörde</td>
<td></td>
<td></td>
<td>(Anzeige), Maßnahmenplan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Anzeige (wenn Vorraussetzung gegeben.)</td>
<td>Verbot, Genehmigung mit Auflage*</td>
</tr>
<tr>
<td><strong>Technische</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maßnahmen</td>
<td>Räumliche Abtrennung (Expositions-Minimierung)</td>
<td>Technische Maßnahmen Räumliche Abtrennung Expositionsminimierung</td>
<td>Technische Maßnahmen Räumliche Abtrennung Expositionsminimierung</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Organisatorische</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maßnahmen</td>
<td>Hygienemaßnahmen Betriebsanweisung, Unterweisung, Schulung Risikokommunikation</td>
<td>Technische Maßnahmen Räumliche Abtrennung Expositionsminimierung</td>
<td>Technische Maßnahmen Räumliche Abtrennung Expositionsminimierung</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Arbeitsmedizin</strong></td>
<td>Angebot</td>
<td>Pflicht*</td>
<td>Pflicht*</td>
</tr>
<tr>
<td>Untersuchung</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Optimierung bzw. Minimierung der Expositionsdauer und Exponiertenzahl</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Substitution</strong></td>
<td>Wenn verhältnismäßig</td>
<td>Im Rahmen der Verhältnis-mäßigkeit verpflichtend</td>
<td>Zwingend, wenn möglich</td>
</tr>
</tbody>
</table>

* Diese Empfehlung des AGS ist rechtlich nicht verankert und löst aus sich heraus keine rechtliche Verpflichtung aus.

**Anwendung auf Arbeitsplätze:** Gestufte Maßnahmen

(Übersetzung s. ppt Folien)
Integrating the risk concept into the hazardous substances legislation

At present, the concept is still in its test phase. Before it can be formally integrated into the Hazardous Substances Ordinance, any possible weaknesses must be identified and corrected. Currently, June 2015 has been envisaged as possible date for the necessary amendment of the Hazardous Substances Ordinance.

The actual test phase started when the concept was linked with the existing Technical Rules through an amendment of TRGS 400 (Risk assessment for activities involving hazardous substances) which was decided by the Hazardous Substances Committee in November 2010. In future, TRGS 400 will inform companies that the described concept of measures should be applied when protective measures for activities involving hazardous substances are put in place, noting that some of the measures listed are not yet effective (for administrative measures such as "approval subject to conditions" and "communication with the supervisory authority" the legal basis does not yet exist). To create a legal basis for arranging preventive medical check-ups, it will also be necessary to modify the Ordinance on Preventive Medical Check-Ups.

Personal statements on the new risk concept

I support the concept because it opens a public debate on risk and because new approaches help us expand our knowledge particularly in the complex area of carcinogenic substances. In the test phase, it is important to gain new insights for practical application and ensure their transparency.

Prof. Dr. Helmut Blome
Director of the Institute for Occupational Safety and Health – IFA
of the German Statutory Accident Insurance

I support the concept because it provides the opportunity to make exposure to carcinogenic substances at the workplace transparent and find ways to reduce it systematically.

Dr. Henning Wriedt;
Staff member of the Counselling and Information Centre Work and Health, Hamburg

I support the concept because the risks are no longer hidden. With this concept, we can all take targeted action wherever employees are exposed to a particularly high risk of cancer.
Dr. Bettina Schröder  
Senior expert on Legislation on Chemicals and Hazardous substances  
Free Hanseatic City of Hamburg

I support the concept because the AGS' socio-political decision to adopt a risk concept will inject greater objectivity into the discussion on cancer risks, and because the concept will open up new ways of risk reduction as required by the Hazardous Substances Ordinance.

Dr. Astrid Smola  
Senior Expert on Hazardous Substances, Biotechnology and Genetic engineering,  
Federal Ministry of Labour and Social Affairs

I support the concept because, for the first time, it provides a scientific basis for a comparative assessment of workplace exposures and includes a concept defining protective measures depending on the level of exposure. The comparison with other types of workplace risk and the risks of everyday life shows that government policy and private sector activity cannot aim at zero risk.

Prof. Dr. Herbert Bender  
Vice President  
BASF SE
List of substance-specific acceptance and tolerance values

The Committee on Hazardous Substances (AGS) in the Announcement 910, No. 3, has published substance-specific acceptable and tolerable concentrations for carcinogenic substances based on exposure-risk relationships. The list set out in Announcement 910 is continuously updated.

The most recent version can be found on the website of BAuA (Federal Institute for Occupational Safety and Health) (see also "Further Information").

**List of substance-specific acceptance and tolerance values set out in Announcement 910**

**Status as of July 2012**

<table>
<thead>
<tr>
<th>Substance</th>
<th>Acceptable concentration (Risk $4 \times 10^{-4}$)</th>
<th>Tolerable concentration (Risk $4 \times 10^{-3}$)</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acrylamide</td>
<td>$0.07 \text{ mg/m}^3$ c</td>
<td>$d$</td>
<td></td>
</tr>
<tr>
<td>Acrylonitrile</td>
<td>$0.26 \text{ mg/m}^3$ (0.12 ppm)</td>
<td>$2.64 \text{ mg/m}^3$ (1.2 ppm)</td>
<td></td>
</tr>
<tr>
<td>Asbestos</td>
<td>10 000 fibres/m$^3$</td>
<td>100 000 fibres/m$^3$</td>
<td>b</td>
</tr>
<tr>
<td>1.3-Butadiene</td>
<td>$0.5 \text{ mg/m}^3$ (0.2 ppm)</td>
<td>$5 \text{ mg/m}^3$ (2 ppm)</td>
<td></td>
</tr>
<tr>
<td>Trichloroethene</td>
<td>$33 \text{ mg/m}^3$ (6 ppm)</td>
<td>$60 \text{ mg/m}^3$ (11 ppm)</td>
<td></td>
</tr>
<tr>
<td>Aluminium silicate fibres</td>
<td>$10,000 \text{ F/m}^3$ e</td>
<td>$100,000 \text{ F/m}^3$</td>
<td></td>
</tr>
<tr>
<td>4,4’-Methylendianiline</td>
<td>$0.07 \text{ mg/m}^3$ c</td>
<td>$0.7 \text{ mg/m}^3$ c</td>
<td></td>
</tr>
<tr>
<td>Ethylene oxide</td>
<td>$0.2 \text{ mg/m}^3$ (0.1 ppm)</td>
<td>$2 \text{ mg/m}^3$ (1 ppm)</td>
<td></td>
</tr>
<tr>
<td>Benzo(a)pyrene in certain mixtures of PAH</td>
<td>$70 \text{ ng/m}^3$</td>
<td>$700 \text{ ng/m}^3$ f</td>
<td></td>
</tr>
<tr>
<td>Benzene</td>
<td>$0.2 \text{ mg/m}^3$ (60 ppm)</td>
<td>$1.9 \text{ mg/m}^3$ (0.6 ppm) Exceedance factor: 8</td>
<td></td>
</tr>
<tr>
<td>Epichlorohydrin</td>
<td>$2.3 \text{ mg/m}^3$ (0.6 ppm)</td>
<td>$8 \text{ mg/m}^3$ (2 ppm) Exceedance factor: 2</td>
<td></td>
</tr>
</tbody>
</table>


b. The Technical Rules TRGS 519 "Asbestos: Demolition, Reconstruction or
"Activities involving mineral raw materials potentially containing asbestos and preparations and products manufactured thereof" specify the necessary measures to protect employees and other persons engaged in activities involving asbestos and asbestos-containing hazardous substances in accordance with the concept of risk control measures set out in Annex 1 No. 5.2.

According to the state of the art, a level below the acceptable value is possible. See also Annex 1 No. 5.2 below, in particular the prohibition of deterioration in the case where measures are already in place.

d) Based on the exposure-risk-relationship for acrylamide, a concentration value of 0.7 mg/m³ corresponds to the tolerable risk. However, this concentration has not been defined as tolerable value in accordance with the Announcement 910 as chronic non-carcinogenic health hazards cannot be excluded. In cases where a workplace concentration of 0.15 mg/m³ is exceeded, the measures to be taken in accordance with the Hazardous Substances Ordinance are the same as in the case where an occupational exposure limit is exceeded. In the case of workplace concentrations between 0.07 mg/m³ and 0.15 mg/m³, the measures to be taken are those described for the area of medium risk in the graduated concept of risk control measures (range of measures) set out in the Announcement 917.

e) When applying this risk-exposure-relationship, the existing uncertainty in scientific derivation must be taken into consideration. TRGS 558 "Activities involving high-temperature wool" describes the necessary measures to protect employees and other persons in accordance with the concept of risk control measures set out in Annex 1, No. 5.2 below.

f) Benzo(a)pyrene serves as main component.

The derivation of the acceptable and tolerable concentrations was based on data for activities i.a. in the following industrial sectors: coking plants, coal gasification, coal liquefaction, aluminium production, iron and steel foundries, production of graphite and carbon electrodes, tar distilling and processing, wood impregnation, chimney sweeping.

d) Based on the exposure-risk-relationship for acrylamide, a concentration value of 23 mg/m³ (6ppm) corresponds to the tolerable risk. However, this concentration has not been defined as tolerable value in accordance with the Announcement 910 as chronic non-carcinogenic health hazards cannot be excluded. In cases where a workplace concentration of 8 mg/m³ (2 ppm) is exceeded (exceedance factor: 2), the measures to be taken in accordance with the Hazardous Substances Ordinance are the same as in the case where an occupational exposure limit is exceeded. In the case of workplace concentrations of between 2.3 mg/m³ and 8 mg/m³, the measures to be taken are those described for the area of medium risk in the graduated concept of risk control measures (range of measures) set out in the Announcement 917.

Substances for which exposure-risk-relationships or - where possible - occupational exposure limits are to be derived, have been included in the work list to be dealt with by the Committee for Hazardous Substances (AGS - UA III) in the context of TRGS 900 and Announcement 910.

http://www.baua.de/de/Themen-von-A-Z/Gefahrstoffe/TRGS/Bekanntmachung-
910.html
Further Information

For further information on the status of AGS rules concerning the risk concept, substance-related data or on the development and implementation of the concept, please find below a list of easily accessible sources. Many of these sources are available for download from the websites of BAuA or DGUV. On the website of BAuA, you will find a number of documents including AGS rules in their latest version, project reports and technical papers on this subject. DGUV makes available, among other things, a fact sheet for every substance referred to in the Announcement 910 (BekGS 910) and a number of links to articles published in the expert journal "Gefahrstoffe - Reinhaltung der Luft".

Rules and documents established by the Committee on Hazardous Substances (AGS)

Announcement 910 on Hazardous Substances - Risk figures and exposure-risk relationships in activities involving carcinogenic hazardous substances

Guide for the quantification of cancer risk figures after exposure to carcinogenic hazardous substances for establishing limit values at the workplace. Committee on Hazardous Substances (AGS) (2008)
The document prepared by the working group on risk derivation within the AGS sub-committee III (UA III) "Assessment of Hazardous Substances" was included as Annex 2 in the Announcement 910 (BekGS 910). www.baua.de/de/Publikationen/Fachbeitraege/Gd34.pdf?__blob=publicationFile&v=5

Announcement 911 on Hazardous Substances: Questions and answers about the risk concept in accordance with Announcement 910

Exposure-risk-relationships adopted by the Committee on Hazardous Substances
This graph (BAuA) gives a comparative illustration of exposure-risk-relationships for the substances covered by Announcement 910 (BekGS 910). In addition to the
substance-specific concentrations, the graph also indicates the position of the so-called "threshold values analogous to OEL".  

Renn O. with the participation of the AGS project group on risk acceptance.  
_Akzeptabilität von Gesundheitsrisiken am Arbeitsplatz - Ein neues Konzept zur Bewertung von Risiken durch krebserzeugende Stoffe (2010)_  

_Fact sheets for substances containing acceptable and tolerable concentrations_  
http://www.dguv.de/ifa/de/fac/erb/stoffliste/index.jsp

**Technical papers and projects**

Klein, H.; Wahl, H.; Smola, A.  
_Das Risikokonzept des AGS für krebserzeugende Stoffe richtig verstehen und im EU-Kontext betrachten StoffR 3 2012 (being printed)_


Steinhausen, M.; Van Gelder, R.; Gabriel, S.:  

Wriedt, H.  
http://dguv.de/ifa/de/fac/erb/grundlagen/wriedt.pdf

_Expositionsbeurteilung bei krebserzeugenden Stoffen. Fragen und Antworten zum neuen Risikokonzept, speziell zum Thema Exposition-Risiko-Beziehung (ERB)._ Edited by: Institut für Arbeitsschutz der Deutschen Gesetzlichen Unfallversicherung (IFA), Sankt Augustin (Institute for Occupational Safety and Health of the German Statutory Accident Insurance), www.dguv.de/ifa, Webcode d105371

_Articles published in the expert magazine Gefahrstoffe - Reinhaltung Luft Luft 68 (2008) No. 7/8_
Smola, A.; Klein, H.
Risikobasiertes Grenzwertekonzept für krebserzeugende Stoffe.
http://dguv.de/ifa/de/fac/erb/grundlagen/editorial.pdf

Bender, H.F.
Ergebnisse der Projektgruppe Risikoakzeptanz des AGS.
http://dguv.de/ifa/de/fac/erb/grundlagen/bender.pdf

Renn, O.
Die Akzeptabilität von Risiken.
http://dguv.de/ifa/de/fac/erb/grundlagen/renn.pdf

Kalberlah, F.
Quantitative Risikoabschätzung für krebserzeugende Stoffe am Arbeitsplatz – Der Leitfaden des „Arbeitskreises Risikoableitung“.
http://dguv.de/ifa/de/fac/erb/grundlagen/kalberlah.pdf

Deden, G. H.; Nies, E.
Luftgrenzwerte für krebserzeugende Arbeitsstoffe – aus der Arbeit des „AK CM“ im AGS.

Keidel, H.; Schröder, B.
Akzeptanzwerte erreichen: Umsetzungskonzepte und Rolle der Aufsicht.
http://dguv.de/ifa/de/fac/erb/grundlagen/keidel.pdf

Simon, P.; Bochmann, F.; Kleine, H.; Lichtenstein, N.
Risikokommunikation im Betrieb – eine neue Herausforderung.

Müller-Knöß, P.; Weiss, S.; Wriedt, H.
Neue Instrumente, offene Fragen und Fortführung der Risikodiskussion
http://dguv.de/ifa/de/fac/erb/grundlagen/mueller-knoess.pdf

Fox, G.; Krutz, K.; Kujath, P.
Risikoakzeptanz und arbeitsmedizinische Vorsorge bei Tätigkeiten mit krebserzeugenden Stoffen
http://dguv.de/ifa/de/fac/erb/grundlagen/fox.pdf

Brokamp, H.; Hendrikx, B.
Risikobasiertes Grenzwertkonzept in den Niederlanden – Entwicklungen und Erfahrungen
http://dguv.de/ifa/de/fac/erb/grundlagen/brokamp.pdf

Konietzka, R.
Bewertung und Begrenzung von Umweltrisiken durch krebserzeugende Stoffe
http://dguv.de/ifa/de/fac/erb/grundlagen/konietzka.pdf

BAuA Project Report:
Kalberlah, F.; Bloser, M.; Wachholz, C.  
Toleranz- und Akzeptanzschwelle für Gesundheitsrisiken am Arbeitsplatz.  
http://www.baua.de/de/Publikationen/Fachbeitraege/F2010.pdf?__blob=publicationFile&v=6

N. Rupprich  
**Wann wird ein Krebsrisiko als Gefahr bewertet**  